

Board Meeting In-Person/ Hybrid

Members Present:

Stacie Harrison	Karen Brackett-Browning	Laura Haynes
Nick Maizy	Jesse Spain	Adrienne Robinson
Teresa Curtice	Celeste Tiller	
Mike Geddings	Michael Guidry	
Lindsey Egner	Mike Peek	
Hunter Faile		

Members Absent:

Anthony Parrish	Leslie Brakefield	
Ryant Johnson	Sandra Goodman	
Ashley Hamilton	John McCain	Zack Williams
Kevin Taylor	Linda Sudol	Angela Bagley
Dave Koubek	Shannon Reed	Brian Fulk

Others Present:

Amanda Baker, COG Staff	Randy Imler, COG Ex. Director	Anita Eagle, Equus
Phyllis Anderson, COG Staff	Sharon White, Equus	Chenoa Cornelius, Equus
Christine Grigsby, Equus	Dylan Bolton, York Co. Chamber	Mia Jones, DEW
Kristy Austin, Tri-District Adult Ed.	Amy Carnes, Lancaster Co. Economic Dev.	

The regular meeting of the Catawba Regional Workforce Development Board was held on Thursday, January 15, 2026 at 12:00pm. Mike Geddings, Chair, called the meeting to order at 12:03p.m. Mike reported that a quorum was present. The agenda for the meeting today and minutes from 11/20/2025 were approved.

Committee Reports:

Priority Populations Committee: None to report-Next meeting 1/20/2026

SC Works Strategic Committee: None to report-Next meeting 2/14/2026

Youth Council Committee: Met on 1/12/2026-Phyllis Anderson gave the report

Executive Committee: None to report

Even though his term expires 12/31/25, with York County approval, Mike Geddings will serve until a new member is appointed. And he will continue to serve as Chair until new officers are announced in May 2026, whichever comes first. A nominating committee of 4 individuals volunteered today. They were: Ashley Hamilton, Stacie Harrison, Karen Brackett-Browning and Nick Maizy.

Programmatic

Sharon White presented a programmatic report from Equus: PY25 SC Works Center Highlights: PY 25 Center Traffic, Hiring Events December, WIOA Orientation and Workshops, Key Performance Indicators AD/DW, Youth, PY25 WEX Obligation + Expenditures December 2025 and 4 Success Stories.

Amanda Baker presented the following report: Program Year 2025 Quarter 1 Rolling 4 Quarters Performance Summary WIOA Adult/DW/Youth, PY 25 Adult and Dislocated Worker Budget Modifications Request #1 and the Nomination Committee.

The motion was made and seconded for the PY25 Adult and Dislocated Budget Modification #1 to move funds. All were in favor.

The nominating committee for new 2026 officers consist of: Ashley Hamilton, Stacie Harrison, Karen Brackett-Browning and Nick Maizy. They will present at the March 19, 2026 meeting.

Other Business

Economic Development update: Teresa Curtice, York County and Amy Carnes, Lancaster County

Chamber update: Celeste Tiller, York County.

Partner and COG announcements were made.

The meeting adjourned at 12:42pm.

The next meeting will be held on Thursday, March 19, 2026 at noon.

Respectfully submitted,

Phyllis Anderson

Enclosed: Power Point
Presentations



WORKFORCE DEVELOPMENT BOARD

Building Capabilities for Future Success

JANUARY 15, 2026





WELCOME ZACK WILLIAMS TO THE BOARD!

**NEW INDY CONTAINERBOARD
JOURNEYMAN / MASTER CRAFTSMAN**



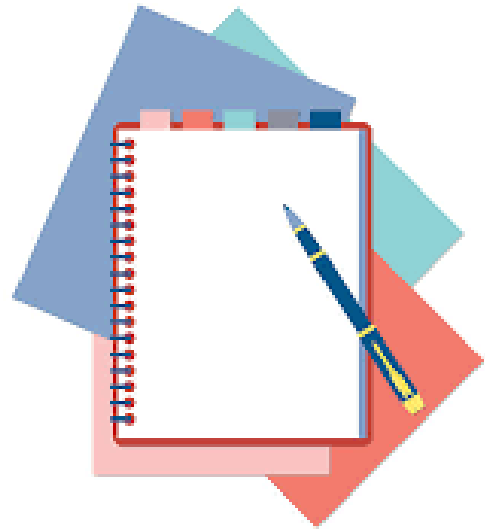


Welcome Christine Grigsby, Regional Director Equus Workforce Solutions

Lead enterprise operations across a five-state region, overseeing strategy, revenue performance, compliance, risk management, and leadership development for a portfolio of complex, multi-site programs. Serve as senior operational leader accountable for contract performance, financial outcomes, and client satisfaction across diverse service environments.



AGENDA



CATAWBA REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA

Thursday, January 15, 2026
12:00 pm

HYBRID

I. Call to Order & Welcome

II. Approval Items (*Voting Item*)

- Approval of today's agenda
- Approval of 11/20/25 Board Meeting Minutes

III. Committee Reports

- Priority Populations Committee – None to report – next meeting 1/20/26
- SC Works Strategy Committee – None to report - next meeting 2/17/26
- Youth Council Committee – Ashley Hamilton – 1/12/26
- Executive Committee – None to report

IV. WIOA Programmatic Reports

- Equus|
- COG

V. Other Business

- Economic Development Updates – Chester, Lancaster, & York Counties
- Chamber & Partner Updates

VI. Adjournment

Next Board Meeting: Thursday, March 19, 2026 at 12:00 PM



Board Meeting In-Person

Members Present:

Stacie Harrison	Karen Brackett-Browning	Laura Haynes
Nick Maizy	Jesse Spain	Shannon Reed
Teresa Curtice	Celeste Tiller	Brian Fulk
Mike Geddings	Ashley Hamilton	Adrienne Robinson
Dave Koubek		
Lindsey Egner		

Members Absent:

Anthony Parrish	Leslie Brakefield	Hunter Faile
Jamie Cooper	Ryant Johnson	Sandra Goodman
Mike Peek	John McCain	
Kevin Taylor	Linda Sudol	
Justin Coy	Michael Guidry	
	Angela Bagley	

Others Present:

Amanda Baker, COG Staff	Randy Imler, COG ED	
Phyllis Anderson, COG Staff	Kiersten Cohran, Schaeffler	Sharon White, Equus

The regular meeting of the Catawba Regional Workforce Development Board was held on Thursday, November 20, 2025 at 12:00pm. Mike Geddings, Chair, called the meeting to order at 12:06p.m. Mike reported that a quorum was present. The agenda for the meeting today and minutes from 09/18/2025 were approved.

Committee Reports:

Priority Populations Committee: Met on 10/2/2025 Adrienne Robinson gave the report

SC Works Strategic Committee–Met on 11/18/2025 Celeste Tiller gave the report

Youth Council Committee–Met on 11/10/2025 Ashley Hamilton gave the report

Executive Committee: Virtual 10/14/2025 (voting item) Amanda Baker gave the report

Voting item: The Executive Committee for the Workforce Board met virtually via email to vote on the Restoration Grant funds usage for Incumbent Worker Training. The Catawba Regional Council of Governments, through a \$77,730 grant (Grant #25PRG09), has partnered with Equus Workforce Solutions to implement an Incumbent Worker Training (IWT) program from July 1, 2025, to June 30, 2026. The initiative aims to upskill current employees in the Catawba Local Workforce Development Area to enhance business competitiveness, support retention, and drive regional economic growth. (see Slide)

Mike Geddings recused himself during the voting. Karen Brackett Browning called for motion to approve and Nick Maizy seconded. All in favor and motion approved.

Even though his term expires 12/31/25, with York County approval, Mike Geddings will serve until a new member is appointed. And he will continue to serve as Chair until new officers are announced in May 2026, whichever comes first. A nominating committee of 4 individuals volunteered today.

They were: Ashley Hamilton, Stacie Harrison, Karen Brackett-Browning and Nick Maizy.

Programmatic

Sharon White presented a programmatic report from Equus: PY25 SC Works Center Highlights: PY 25 Center Traffic, Program Attendance-October 2025, Hiring Events October, WIOA Orientation and Workshops, Key Performance Indicators AD/DW, Key Performance Indicators Youth, Lancaster Job Fair October 8, 2025, Make It York County Manufacturing Matters October 22, 2025, PY25 WEX Expenditures and 2 Success Stories.

Amanda Baker presented the following report: Committee Reports, Program Year 2024 Quarter 4-Rolling 4 Quarters Performance Summary, WIOA Adult/DW/Youth, PY 25 Grant Expenditures Through October 31, 2025, Evaluation of Incumbent Worker Training Grants For PY 25 and Nomination Committee.

Other Business

Economic Development update: Teresa Curtice, York County and Brian Fulk, Lancaster County

Chamber update: Celeste Tiller, York County.

Jesse Spain announced that Schaeffler will be doing a WEX with Equus.

The meeting adjourned at 12:42pm.

The next meeting will be held on Thursday, January 15, 2026 at noon.

Respectfully submitted,

Phyllis Anderson

Enclosed: Power Point Presentations



COMMITTEE REPORTS

> PRIORITY POPULATIONS COMMITTEE

responsible for initiatives related to those with disabilities and other priority populations.

> SC WORKS STRATEGY COMMITTEE

SC Works/One-Stop service delivery system and certification, strategic plan and reviewing training clusters and key workforce initiatives.

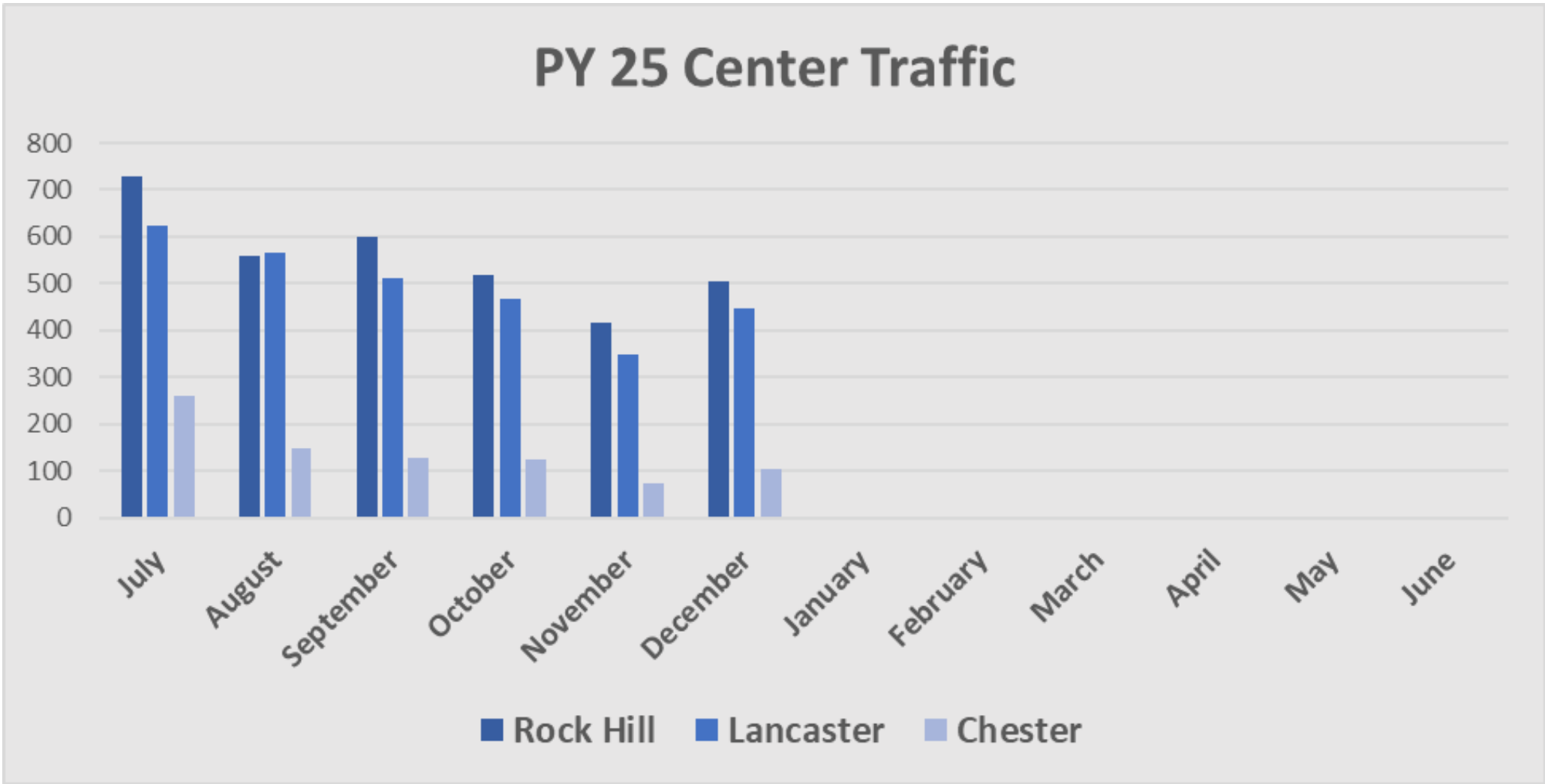
> YOUTH COMMITTEE

responsible for all items related to the Youth Program including budgeting and performance.

> EXECUTIVE COMMITTEE

Acts on behalf of the full board between meetings





December 2025	
Rock Hill	506
Lancaster	446
Chester	105
Average Traffic	
Rock Hill	554
Lancaster	494
Chester	140

**Hiring Events
December**

**Total Events – 7
Job Seekers –
109**

WIOA Orientation & Workshops

WIOA Orientation

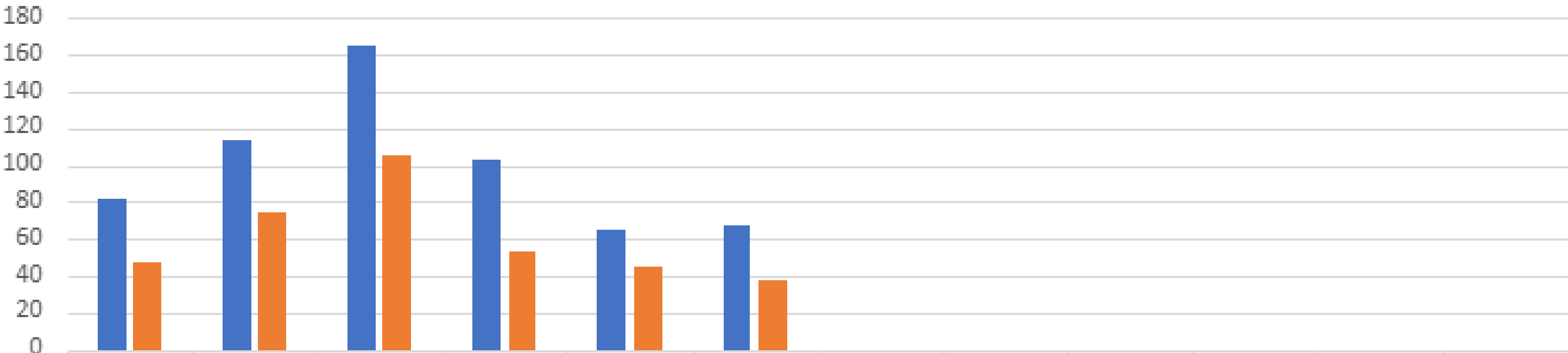
Total YTD 33
Total Attendees YTD 363

Average Show Rate: 61%

Design Your Future (DYF)

Total Workshops YTD 9
Total Attendees YTD 35

Orientation Attendance

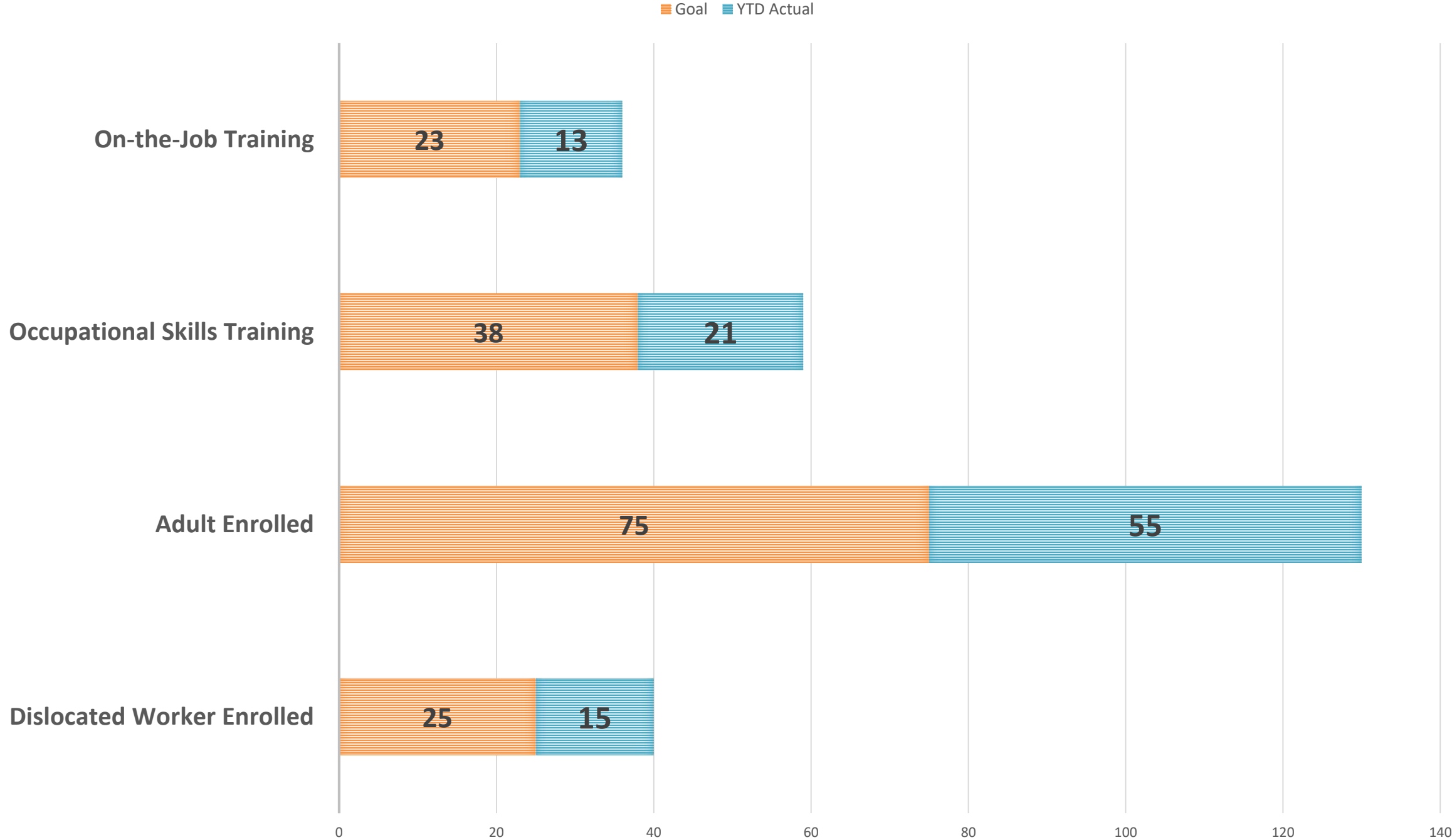


	July	August	September	October	November	December	January	February	March	April	May	June
Registered for Orientation	82	114	165	103	65	67						
Attended Orientation	47	75	105	53	45	38						

Registered for Orientation Attended Orientation

Key Performance Indicators AD/DW

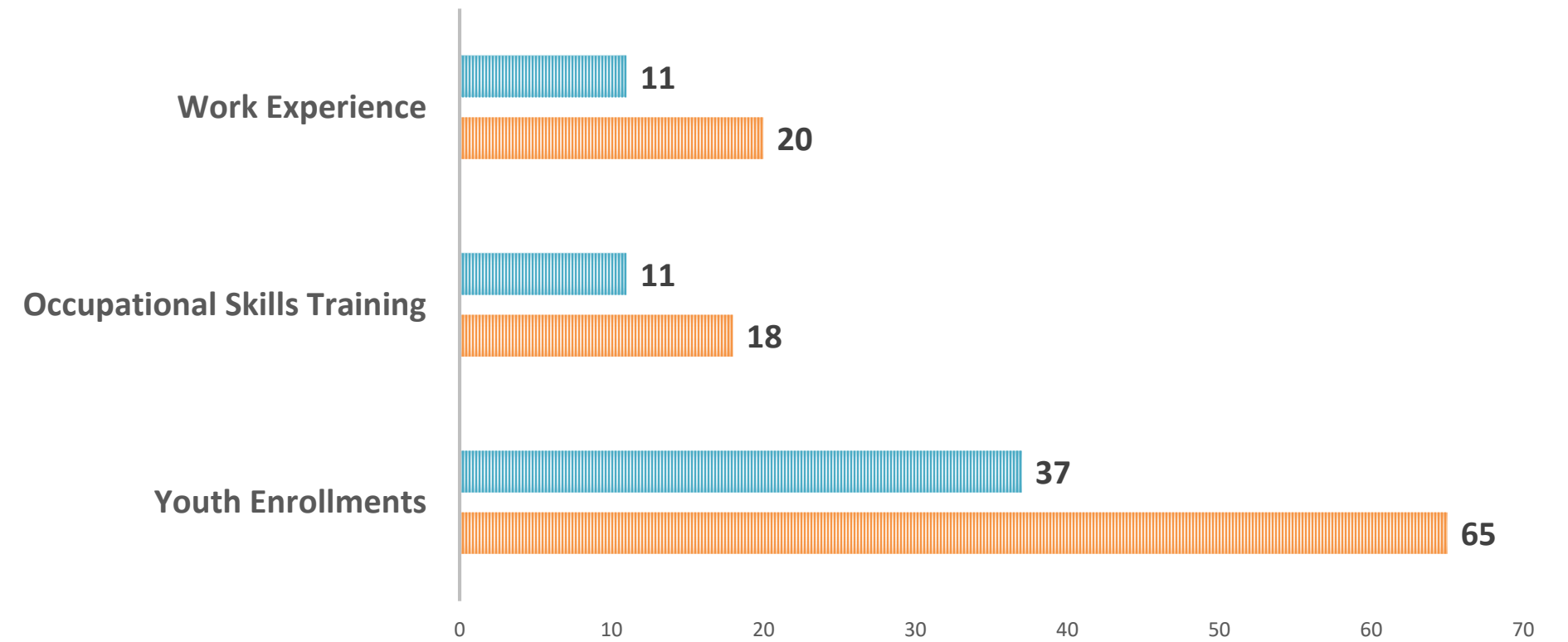
ADULT DW GOALS



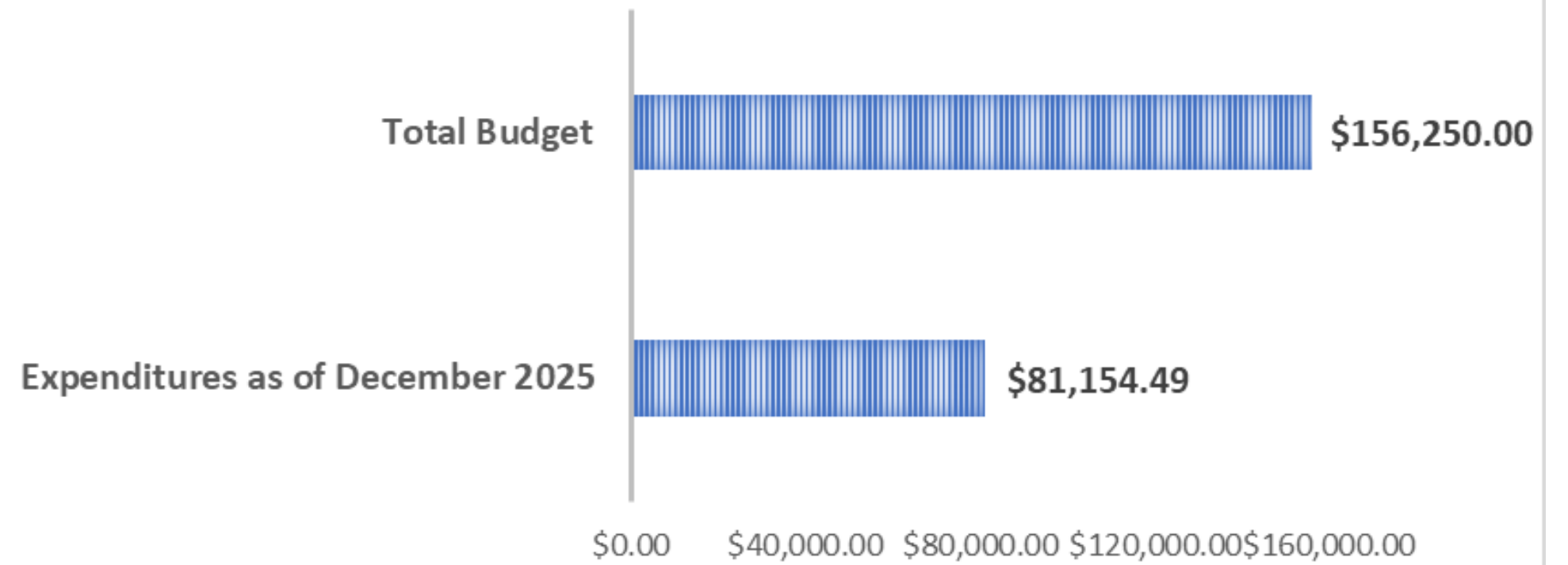
Key Performance Indicators Youth

YOUTH GOALS

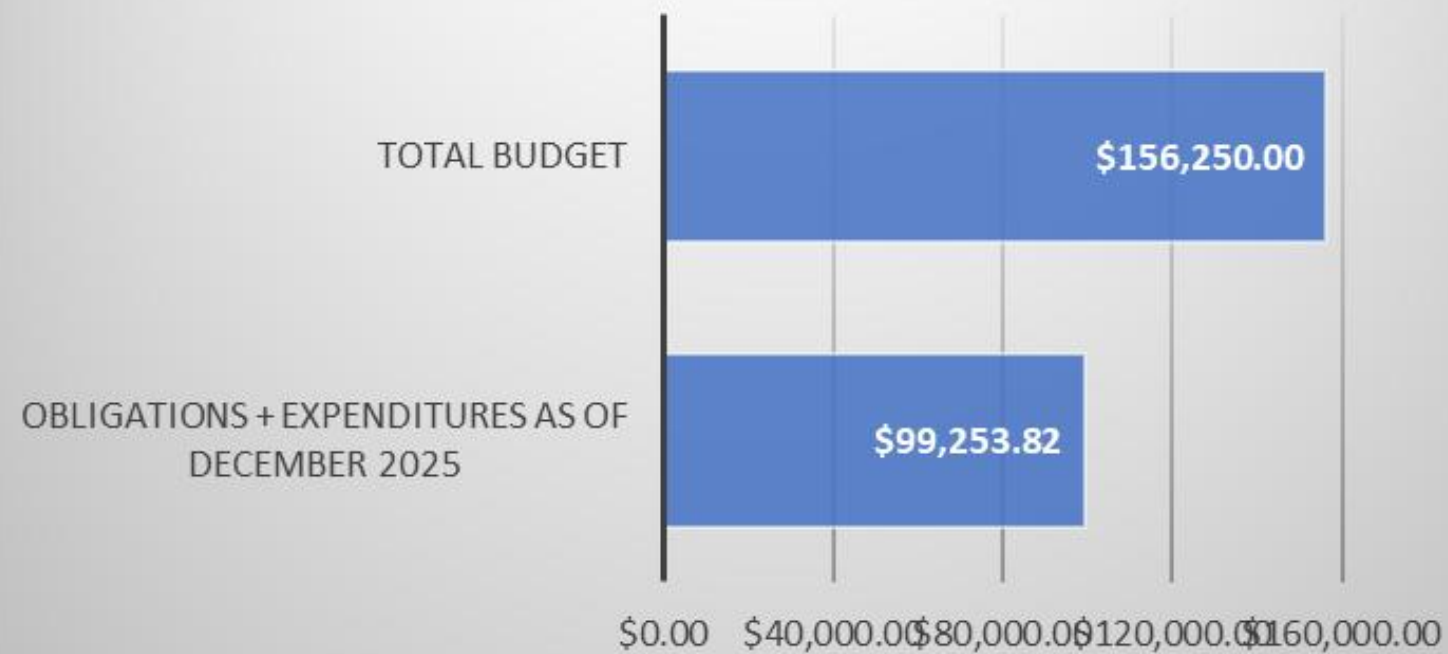
■ YTD Actual ■ Goal



WORK EXPERIENCE EXPENDITURES DECEMBER 2025



WEX Obligations + Expenditures December 2025



	Amount Invested	Total Budget	Percentage Invested
Expenditures	\$81,154.49	\$156,250.00	51.94%
Obligations + Expenditures	\$99,253.82	\$156,250.00	63.52%

Aniasha's Story

Aniasha began her journey as basic skills deficient and with low income. After earning her **GED through Adult Education**, she was referred to the WIOA program to pursue her dream of working in the HVAC field. Through the **WINS Scholarship, she enrolled at York Technical College**, obtained her forklift license during a weekend class, and maintained her **Work Experience (WEX)** placement at SC Works to provide income for her household. In her WEX role, Aniasha is gaining valuable hands-on experience and customer service skills that will support her future HVAC career. She is set to begin HVAC training in January, demonstrating how determination and support can turn challenges into opportunities.

Aniasha shares: ***“Equus has opened a door for me that may not have otherwise opened. I believe in the quote, ‘Perfection is not attainable, but if we chase perfection, we can achieve excellence!’ The biggest part of that to me is having the courage to go out and chase my dreams! I am thankful for all the challenges that I am able to overcome and also the ones I struggle to defeat! Equus has been a major landmark in my life and I will always be grateful for the opportunity they have provided.”***



Bobby's Story

Bobby came to WIOA services in June 2025 seeking support after experiencing unstable income and unemployment. His primary goal was clear: to gain stable employment and rebuild his life. With guidance from Career Advisor Alicia Patterson and the collaborative efforts of the WIOA Business Services Team, Bobby accessed a range of resources, including Re-Entry Employment Support, WIOA Adult/Dislocated Worker Services, and employment referrals through Business Services.

Through persistence and active engagement with job leads provided by the team, Bobby secured a position with direct placement at 3D Systems as a Lab Technician. He officially started on December 8, 2025, earning \$21.50 per hour. This achievement reflects Bobby's determination and the impact of WIOA's comprehensive approach to workforce development.

Jessica Sibrans, Regional Business Services Consultant, played an instrumental role in connecting Bobby with this opportunity. Her efforts, combined with the participant's commitment, demonstrate how leveraging WIOA services—such as job matching, career guidance, and employer partnerships—can lead to life-changing outcomes.

Bobby shared his gratitude: **“Thank you to everyone that took the time to help me. I appreciate getting my life back.”** This success story is a testament to the power of collaboration and the transformative impact of WIOA programs in helping individuals achieve sustainable careers.

Moiya's Story

Moiya was an unemployed single mother with very little work experience and limited income. She needed career guidance and information about local job opportunities and their requirements. Her goal was to find a stable, full-time position, and she was particularly interested in pursuing a career in healthcare as either a Dental Assistant or a Certified Clinical Medical Assistant (CCMA).

Through WIOA Adult and Youth Services, Moiya received the support she needed. After working closely with her Career Advisor, Keha, she decided that the CCMA program was the best fit for her career goals. Moiya enrolled in training at **Next Level Healthcare Institute** and successfully earned her **CCMA certification on May 30, 2025**.

Following her training, Moiya applied for several positions and was offered an On-the-Job Training (OJT) opportunity with **The Children's Clinic** in Lancaster. She excelled during her OJT, consistently receiving high evaluations. Moiya has since completed her OJT hours and continues to thrive in her role.

Grateful for the assistance she received, Moiya expressed her appreciation to the WIOA staff for helping her achieve her goal of working in a medical office. **Her journey is a testament to how determination, the right support, and strong partnerships with training providers and employers can lead to success. These partners play a vital role in ensuring participants gain the skills and experience needed to achieve their career goals.**



Trinity's Journey

When Trinity joined the WIOA Youth Services program, she brought with her big dreams of launching a career in IT—while also navigating personal challenges. One of her first goals was to earn her driver's license, a critical step toward independence and future opportunities. With guidance from her Youth Career Advisor, Keha McKinney, Trinity enrolled in 1st In Class Driving School. The program equipped her with essential safety knowledge and hands-on training to prepare for the road. Through determination and focus, Trinity successfully earned her driver's license.

This accomplishment was more than a credential—it was a confidence boost and a major milestone on her path to a professional career. Trinity felt proud to check off one of her goals and move closer to her dream of working in IT. Her story reminds us that every step forward, no matter how small, brings us closer to the bigger picture.

In November, Trinity began a Work Experience at EBEC Home Care as a Receptionist, where she is building customer service skills and gaining valuable workplace experience. At the same time, she is preparing for her next step into IT training by working in Metrix Learning, completing CompTIA A+ courses to strengthen her technical foundation.





Caleb's Story

After working in food service as a line cook and deli associate, Caleb was ready to transition into a career with growth opportunities. He wanted to start in an entry-level role, learn as much as possible, and work his way up to a supervisory position, building a long-term future along the way.

Caleb connected with Anita Eagle through WIOA Adult/Dislocated Worker Services on August 13, 2025. He needed assistance finding job openings in the area and was referred to **Composite Resources for an On-the-Job Training (OJT) opportunity.**

Caleb was hired by Composite Resources on August 20, 2025, and successfully completed his OJT on October 27, 2025.

He continues to thrive in his role and shared, ***“Training went great. I’m still learning a lot every day. Everyone is very helpful in getting me trained up.”***



**Catawba
Regional**
Council of Governments



COG Report

Building Capabilities for Future Success

JANUARY 15, 2026





❖ Celebrating Excellence! ❖

Honored to recognize Mike Geddings, Workforce Board Chair and owner of Panther Heating and Air, for his outstanding leadership, dedication, and service to our region. On Tuesday, November 25, 2025 he was awarded the 2025 Volunteer of the Year by the SC Councils of Governments Annual conference—an achievement that reflects his passion and commitment to strengthening our communities.

Proud to stand alongside such remarkable leaders who make a real impact every day! 🙌

It was an honor to have SCDEW Director William Floyd in attendance, also.

Program Year 2025 Quarter 1 - Rolling 4 Quarters Performance Summary

WIOA Adult/DW/Youth

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	81.0%	98.2%	88.8%	87.5%	98.5%	81.0%	82.70%	102.1%	99.6%
Employment Rate Q4	80.6%	79.4%	98.5%	87.5%	78.0%	89.1%	81.0%	75.60%	93.3%	93.7%
Median Earnings	\$7,390	\$8,356	113.1%	\$8,742	\$11,440	130.9%	\$4,800	\$7,031	146.5%	130.1%
Credential Rate	66.7%	82.1%	123.1%	69.6%	82.4%	118.4%	55.1%	75.80%	137.6%	126.3%
Measurable Skill Gains	68.0%	78.5%	115.4%	68.1%	61.1%	89.7%	65.0%	88.40%	136.0%	113.7%
	Overall Program Score		109.7%	Overall Program Score		105.3%	Overall Program Score		123.1%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%



PY 25 Grant Expenditures Through December 31, 2025	Budget	Spent to Date	% Spent
Adult			
Equus - One-Stop Operation, Intensive & Training Services	\$ 525,000	\$ 301,504	57.4%
Dislocated Worker			
Equus - One-Stop Operation, Intensive & Training Services	\$ 300,000	\$ 95,418	31.8%
Youth			
Equus - Youth Services	\$ 625,000	\$ 274,088	43.9%
Equus -Work Experience (25% of Youth Services Budget)	\$ 156,250	\$ 81,154	51.9%
PY25 Restoration Grant (IWT)			
Equus Incumbent Worker Training	\$ 77,730	\$ -	0%
PY25 RRIWT			
Reynolds Industries layoff aversion	\$ 49,580	\$ 2,200.00	4.4%

PY25 Adult and Dislocated Worker Budget Modification Request #1

Adult	Original Budget	Increase	Decrease	Total	
10. Program Funds - Staff & Operating Expenses					
A. Salaries/Fringe Benefits	\$253,358.00	\$ 46,000.00	\$ -	\$ 299,358.00	\$46,000 from DW S&W
B. Operating Expenses	\$28,667.00	\$ 7,000.00	\$ -	\$ 35,667.00	\$7,000 from DW OE
C. Indirect Cost - 10%	\$28,202.00	\$ 5,300.00	\$ -	\$ 33,502.00	\$5,300 from DW Indirect Rate
D. Other (Management Fee): Performance	\$31,023.00	\$ -	\$ -	\$ 31,023.00	
E. Total - Staff & Operating Expenses	\$341,250.00	\$ 58,300.00	\$ -	\$ 399,550.00	
11. Program Funds - Participant Costs					
				\$ -	
1. High School Equivalency and Basic Skills - 500332	\$200.00	\$ -	\$ -	\$ 200.00	
2. Occupational Classroom Training (CT)	\$110,000.00	\$ 30,000.00	\$ -	\$ 140,000.00	\$30,000 from DW OST
3. On-the-Job Training (OJT)	\$63,000.00	\$ 13,000.00	\$ -	\$ 76,000.00	\$13,000 from DW OJT
4. Apprenticeship (CT and/or OJT)	\$0.00	\$ -	\$ -	\$ -	
5. Incumbent Worker Training (IWT)	\$0.00	\$ -	\$ -	\$ -	
6. Customized Training	\$0.00	\$ -	\$ -	\$ -	
D. Supportive Services (SS)	\$0.00	\$ -	\$ -	\$ -	
1. SS Transportation - 500305	\$2,250.00	\$ -	\$ -	\$ 2,250.00	
2. SS Child Care	\$1,000.00	\$ -	\$ -	\$ 1,000.00	
3. SS Books, Supplies, Uniforms, Tools, Fees - 500331, 500338	\$6,500.00	\$ 5,000.00	\$ -	\$ 11,500.00	\$5,000 from DW OST
4. SS Other - 500322	\$800.00	\$ -	\$ -	\$ 800.00	
E. Other (Specify)	\$0.00	\$ -	\$ -	\$ -	
F. Total - Participant Costs	\$183,750.00	\$ 48,000.00	\$ -	\$ 231,750.00	
12. Total Actual & Accrued Expenditures					
	\$525,000.00	\$ 106,300.00	\$ -	\$ 631,300.00	

PY25 Adult and Dislocated Worker Budget Modification Request #1

DW	Original	Increase	Decrease	Total	Mod Notes
10. Program Funds - Staff & Operating Expenses					
A. Salaries/Fringe Benefits	\$144,094.00	\$ -	\$ (46,000.00)	\$ 98,094.00	\$46,000 to Adult S&W
B. Operating Expenses	\$17,063.00	\$ -	\$ (7,000.00)	\$ 10,063.00	\$7,000 to Adult OE
C. Indirect Cost - 9.77%	\$16,116.00	\$ -	\$ (5,300.00)	\$ 10,816.00	\$5,300 to Adult Indirect Rate
D. Other (Management Fee): Performance	\$17,727.00	\$ -	\$ -	\$ 17,727.00	
E. Total - Staff & Operating Expenses	\$195,000.00	\$ -	\$ (58,300.00)	\$ 136,700.00	
11. Program Funds - Participant Costs					
1. High School Equivalency and Basic Skills - 500332	\$200.00	\$ -	\$ -	\$ 200.00	
2. Occupational Classroom Training (CT)	\$80,000.00	\$ -	\$ (35,000.00)	\$ 45,000.00	\$30,000 to Adult OST, \$5,000 to Adult SS Books Supplies, Etc
3. On-the-Job Training (OJT)	\$17,500.00	\$ -	\$ (13,000.00)	\$ 4,500.00	\$13,000 to Adult OJT
4. Apprenticeship (CT and/or OJT)	\$0.00	\$ -	\$ -	\$ -	
5. Incumbent Worker Training (IWT)	\$0.00	\$ -	\$ -	\$ -	
6. Customized Training	\$0.00	\$ -	\$ -	\$ -	
D. Supportive Services (SS)	\$0.00	\$ -	\$ -	\$ -	
1. SS Transportation - 500305	\$1,000.00	\$ -	\$ -	\$ 1,000.00	
2. SS Child Care	\$1,000.00	\$ -	\$ -	\$ 1,000.00	
3. SS Books, Supplies, Uniforms, Tools, Fees - 500331, 500332	\$4,500.00	\$ -	\$ -	\$ 4,500.00	
4. SS Other - 500322	\$800.00	\$ -	\$ -	\$ 800.00	
E. Other (Specify)	\$0.00	\$ -	\$ -	\$ -	
F. Total - Participant Costs	\$105,000.00	\$ -	\$ (48,000.00)	\$ 57,000.00	
12. Total Actual & Accrued Expenditures	\$300,000.00	\$ -	\$ (106,300.00)	\$ 193,700.00	

Youth	Original	Increase	Decrease	Total	
10. Program Funds - Staff & Operating Expenses					
A. Salaries/Fringe Benefits	\$307,268.00	\$ -	\$ -	\$ 307,268.00	
B. Operating Expenses	\$28,476.00	\$ -	\$ -	\$ 28,476.00	
C. Indirect Cost - 10%	\$33,574.00	\$ -	\$ -	\$ 33,574.00	
D. Other (Management Fee): Performance	\$36,932.00	\$ -	\$ -	\$ 36,932.00	
E. Total - Staff & Operating Expenses	\$406,250.00	\$ -	\$ -	\$ 406,250.00	
11. Program Funds - Participant Costs					
1. High School Equivalency and Basic Skills - 500332	\$1,200.00			\$ 1,200.00	
2. Occupational Classroom Training (CT)	\$90,000.00		\$ (5,000.00)	\$ 85,000.00	\$5,000 to SS Books, Supplies, Etc.
1. Work Experience or Internships	\$113,313.00			\$ 113,313.00	
2. OJT	\$0.00			\$ -	
D. Youth Incentives	\$2,000.00			\$ 2,000.00	
1. SS Transportation - 500305	\$2,000.00			\$ 2,000.00	
2. SS Child Care	\$500.00		\$ (500.00)	\$ -	\$500 to SS Other
3. SS Books, Supplies, Uniforms, Tools, Fees - 500331, 500333	\$6,843.00	\$ 5,000.00		\$ 11,843.00	\$5,000 from OST
4. SS Other - 500322, 500329	\$2,894.00	\$ 500.00		\$ 3,394.00	\$500 from SS Child Care
F. Total - Participant Costs	\$218,750.00	\$ 5,500.00	\$ (5,500.00)	\$ 218,750.00	
12. Total Actual & Accrued Expenditures	\$625,000.00	\$ 5,500.00	\$ (5,500.00)	\$ 625,000.00	



Mike Geddings (Board Chair),

Company Owner

Panther Heating & Cooling, Inc.

P. O. Box 3587

Rock Hill, SC 29732

Bus#: (803)-327-2700

Cell#: (803)-242-0024

mikeg@pantherhvac.com



Kevin Taylor (Veteran) (Board Vice-Chair), CXO and Growth Coach

Insight CXO

Cell : (425) 679-2691

kevin@insightcxo.com



Anthony (Tony) Parrish (Board Secretary)

Pure Power Technologies, LLC

Blythewood, SC

Resides: York County

(803) 684-2523

tonyparrish@live.com

Officers elected annually in **May** for 1-year terms/Nominations presented in **March**

(a person can continue to serve until a replacement is found after terms expire)

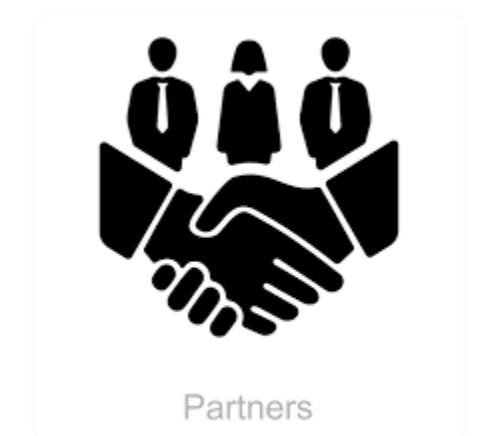
Nominating Committee update : Ashley Hamilton, Stacie Harrison, Karen Brackett-Browning and Nick Maizy.



**Chester – Robert Long
Lancaster – Brian Fulk
York – Teresa Curtice**

**Chester – Brooke Wilson-Clinton
Lancaster – John McCain
York – Celeste Tiller**

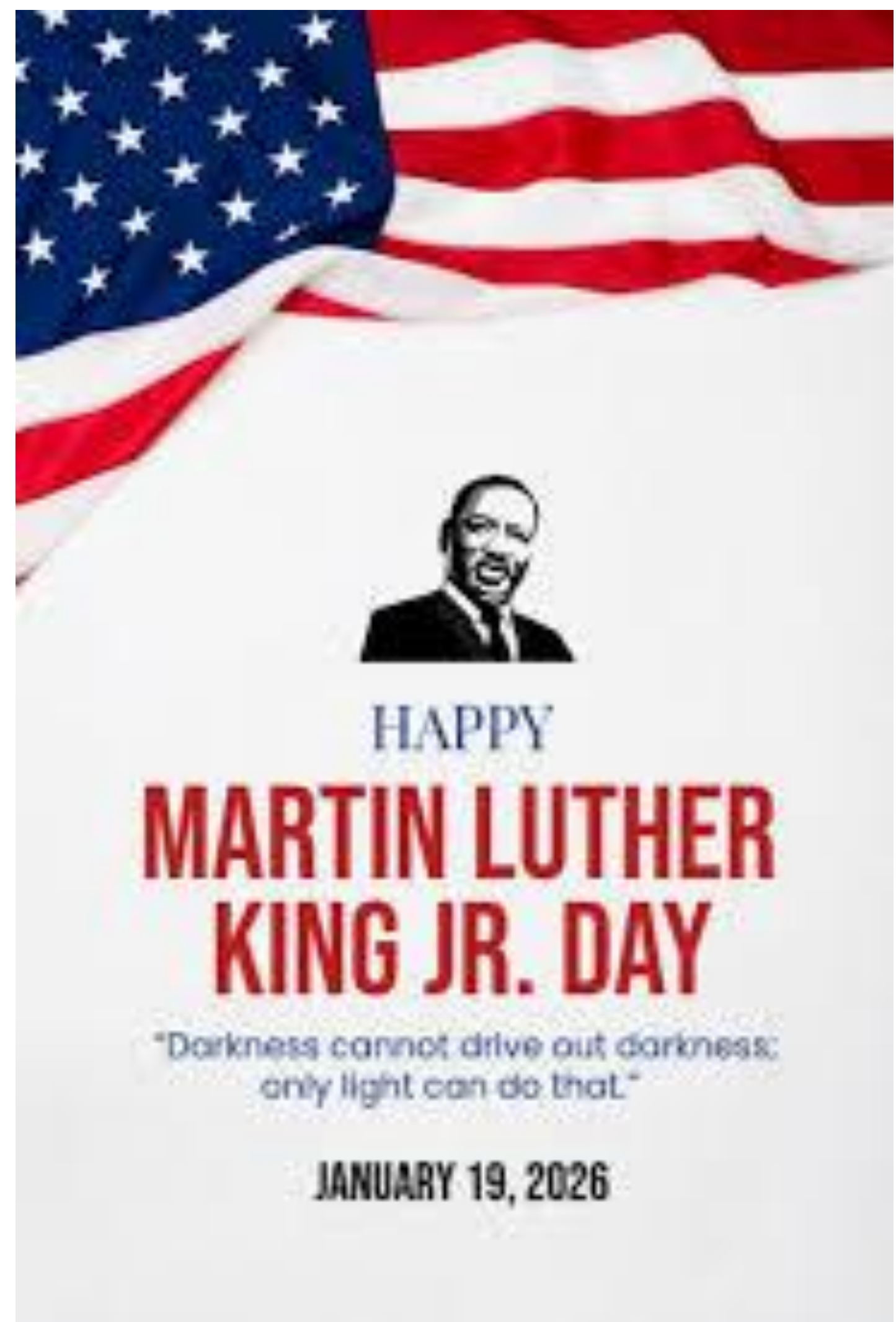
OTHER PARTNER ANNOUNCEMENTS



Other Announcements

Regional Workforce Board Meeting to include Central Region : Catawba, Midlands, and Lower Savannah local boards

Duke Energy Catawba Nuclear Work Experience pilot partnering with York Technical College's Industrial Maintenance class





HAPPY
Retirement!

Sharon White

Wishing you endless days of
relaxation, adventure, and joy



Congratulations

Congratulations

Interim Project Director
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Thank you for your service and support!

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